APPLICATION FOR EMPLOYMENT

PREFERRED SECURITY PROVIDERS, INC.
"AN EXCLUSIVE SECURITY SERVICE"

Florida Office: (888) 277-4909 FAX (888) 27-7909

Equal access to programs, services and employment is available to all persons. Those applicants requiring Accommodation to the application and/or interview process should contact the office directly to arrange special accommodations.

Position(s) Applied For _____ Wage Desired _____
Referral Source: □ Advertisement □ Walk-in □ Employee □ Relative □ Private Employment Agency □ Government Agency □ Other _____ Name of Source (If Applicable) _____
Please answer all questions. Resumes are not accepted in lieu of completion of this application.

/ /

Last Name First Middle Date

( ) -

Present Address Street City/State Zip Code Telephone Number

Are you legally eligible for employment in the U.S.? □ Yes □ No
Upon employment, proof of U.S. citizenship or immigration status will be required.
Have you been convicted of a felony within the last 7 years? □ Yes □ No
If yes, give dates and explain. A conviction will not necessarily disqualify you from employment.

Are you now employed? □ Yes □ No are you on layoff and subject to recall? □ Yes □ No
Date available for work _____
Type of Employment Desired: □ Full Time □ Part Time □ Temporary □ Seasonal □ Educational Co-Op
If you are under 18, can you furnish a work permit? □ Yes □ No

EDUCATIONAL DATA

School	Print Name and Address	No. of years completed	Degree	Major Course of Study
High School				
College				
Graduate School				
Trade, Bus., Correspondences				

In order to permit a check of your work and educational work records, should we be make aware of any changes of name or assumed name that you previously used? □ Yes □ No If Yes, identify name and relevant dates. _____

An Equal Opportunity Employer
All potential employees are evaluated without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

List employment held. Start with your present or last job. Include military experience. Explain any gaps in employment in comments sections below. This section may accompany a resume but you are still required to complete this section.

Employer Telephone ( )	Dates Employed From To		Summarize the nature of the work performed and job responsibilities:
Address			
Job Title	Hourly Rate/Salary From To		
Immediate Supervisor and Title	$	Per	
Reason for Leaving	Hourly Rate/Salary Final		
May we Contact for reference? ☐ Yes ☐ No ☐ Later	$	Per	
Employer Telephone ( )	Dates Employed From To		Summarize the nature of the work performed and job responsibilities:
Address			
Job Title	Hourly Rate/Salary From To		
Immediate Supervisor and Title	$	Per	
Reason for Leaving	Hourly Rate/Salary Final		
May we Contact for reference? ☐ Yes ☐ No ☐ Later	$	Per	
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Immediate Supervisor and Title	$	Per	
Reason for Leaving	Hourly Rate/Salary Final		
May we Contact for reference? ☐ Yes ☐ No ☐ Later			
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Address			
Job Title	Hourly Rate/Salary From To		
Immediate Supervisor and Title	#	Per	
Reason for Leaving	Hourly Rate/Salary Final		
May we Contact for reference? ☐ Yes ☐ No ☐ Later	#	Per	

Comments (including explanation of any gaps in employment) _____

Skills and Qualifications: Summarize special skills and qualifications acquired from employment or other experiences that may qualify you to work with our company. _____

Honors, special accomplishments, publications and awards: Exclude information, which would reveal sex, race, religion, national origin, age, color, disability or other protected status. _____

Have you ever been dismissed or forced to resign from any employment? ☐ Yes ☐ No If Yes, please explain.

_____

Driver's License number _____ Expiration Date _____ State _____

Has your Drivers License ever been suspended or revoked? ☐ Yes ☐ No If Yes, please explain.

Can you travel if the job requires it? ☐ Yes ☐ No Will you work overtime if asked? ☐ Yes ☐ No

Are you able to meet the attendance requirements of the position? ☐ Yes ☐ No

Have you served in the United States armed forces? ☐ Yes ☐ No If so what branch

_____

Are you currently on active duty? ☐ Yes ☐ No

Initial the shift(s) and days that you are available.

Shift	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
First							
Second							
Third							

List any foreign languages (s) you know and check the boxes that describe your skill level.

Language	Speak Some	Speak Fluently	Read	Write

Do you have any friends or relatives who work here? ☐ Yes ☐ No

Name _____ Relationship _____

CHARACTER REFERENCES

List three persons not related to you, whom you have known at least one year.

NAME ADDRESS AND TELEPHONE OCCUPATION

1. _____
2. _____
3. _____

List below any other information or remarks that you wish to have considered as a part of your application for employment.

Please list ALL State Security License(s) along with document number and expiration dates.

_____

Have you filed an application here before? ☐ Yes ☐ No If Yes, give date _____

Have you ever been employed here before? ☐ Yes ☐ No If Yes, give date _____

JOB DESCRIPTION

I give the employer the right to contact and obtain information from all references, employers, schools, and to verify the accuracy of the information contained in this application. I hereby release the employer and its representatives from liability for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information.

This application is current for only 120 days. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

I understand that if I am employed, any misrepresentation or material omission made by me on this application may be enough cause for immediate termination, wherever/whenever it is discovered.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and the federal immigration laws require me to complete and I-9 Form in this regard.

I understand it is the company's policy not to refuse to hire a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA. The employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by local, state or federal law.

If I am hired, I understand that I am free to resign at any time, with or without cause along with a 10-day prior notice. The employer reserves the right to terminate my employment at any time with or without cause and without prior notice, except as may be required by law or unfavorable work performance by the employee. All employees are subject to a ninety (90) day probationary/introductory period.

This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no representative of the employer, other than an authorized officer, has the authority to make any assurances to the contrary.

I have read and fully understand the above and seek employment under these conditions.

APPLICANT NOTICE: This information has been adopted from guidelines established by the U.S. Department of Labor, and can be used to assure the safety and productivity required by helping more accurately match employee qualifications with job functions.

SECURITY OFFICER: The security officer is assigned to a client facility to protect all property within the limits of the premises and to protect the lives of the employees and others on the property within the authority governed under the State of Florida Statue 493.

ESSENTIAL FUNTIONS OF THE JOB: Providing, building and promise security to the clients property; enforcing client company policies, acting as a deterrent to theft, arson, sabotage, etc.; responding to alarm signals; being alert to observe, correct and report fire and safety hazards; promoting safety to prevent accidents; further employee-management relations, good will, and public relations; making routine and special reports to Supervisors; enforcing rules and policies that have been established for the protection of this facility; **the security officers is not a police officer, nor does he/she have any police power of arrest.** The security officer's rights and powers are not more and no less than those of the U.S. citizen.

Signature of Applicant _____ Date _____

DO NOT WRITE IN THIS BOX

DATE:	TIME:	AVAILABLE AREA:	
TEL NO:		AVAILABLE DAYS:	
ALTERNATE:	E-MAIL:	AVAILABLE HOURS:	
COMMUNICATION SKILLS:		COMPUTER EXP:	
EXPERIENCE:		PEARC#	TAN#
SPECIAL NEEDS:		SALARY DESIRED:	
APPEARANCE: **O VG G U**		OVERALL RATING: **O VG G U**	
REFERRED BY:		SELECTED SITE:	
MISC:		INTERVIEWED BY:	

PREFERRED SECURITY PROVIDERS, INC.

EMPLOYER INDEMNITY AGREEMENT

The undersigned, in consideration of being employed by Preferred Security Providers, Inc. agrees to fully indemnify and hold harmless the company from any claim by any third party alleging wrongdoing or neglect on my part, and for any expense or loss incurred by Preferred Security Providers, Inc. as a result of any violation of state or federal law, agency rule or regulation that was within the scope of my employment. Any claims for which the company is adequately insured and/or any liability to which the company or any other employee shares responsibility are exempt from this indemnity.

In the event of any asserted claim against the company, I will defend at my own expense, save harmless, indemnify and reimburse the company for any loss or liability that may arise from such asserted claim.

Preferred Security Providers, Inc. Agent	Applicant Printed Name
Date	Applicant Signature